			Action Plan			
Activity	Risk Sources/Indicators	Risk/Consequence	People	Facility		
			ACQUISITION			
ollecting	Narrow genetic variability and large gaps in germplasm collection	Failure to capture diversity in field	Send Center genebank personnel to take the lead in joint collecting missions with national programs. Conduct training of collectors in partner countries. Maintain and hire a pool of expert collectors.		Analyse collectior conduct gap-filling	
	Untrained personnel in collecting and documentation	Failure to capture diversity in field and document important information	Send Center genebank personnel to take the lead in joint collecting missions with national programs. Conduct training of collectors in partner countries. Maintain and hire a pool of expert collectors.			
	Misidentification of germplasm	Misleading information	Include taxonomists during collecting.			
	Lack of simple collection protocol and documentation forms	Failure to capture diversity in field			Develop simple o	
	Agricultural intensification, replacement of traditional varieties with modern ones, urbanization, land use change, and climatic events	Loss of germplasm in habitat			Prioritize affected that can fill gaps i	
	Strict country and international laws on access and use of germplasm	unexplored areas			Secure a Germpla between donor co accessions under	
	Breach of country and international treaties	Legal consequences. Damaged reputation and relationship	Training of all institute staff on intenationally agreed protocols, in consultation with Genebank and other Center authorities.		Follow national pr permits, under rel Collect in partners	
	Ambiguous position of countries regarding international treaties	Poor access and use of germplasm in unexplored areas			Foster goodwill th breeding and Trea and incentivize do	
enation	Received foreign materials carry pests and diseases	Introduction of pest and diseases to host country			Strictly observe que main storage area decontaminated. I screenhouse or a	
	Limited germplasm testing capability	Restricts international germplasm exchange		Develop testing and handling capability for pests and diseases of international importance.	,, ,,	
	Reluctance to share germplasm due to IP rights	Restricts international germplasm exchange		Conduct training on benefits and limitations of IP rights.		
	Working collections not duplicated in major genebanks	Failure to capture elite germplasm			Proactively conse	
	•		CONSERVATION			
gistration		Incorrect or unreliable passport data, and poor quality of scientific reports			Verify passport in	
	Received materials have low viability	Loss of germplasm			Obtain large amor properly.	

				_	
	Limited storage space for clonal materials				Priority materials
					a) cultivars and el
					b) clones from cei
					diploid forms)
					c) clones from sec
					d) clones with uni
					resistances
					e) highly diverse (
					markers
					Conduct regular r
	1	C	onservation in <i>in vitro</i> Banks		materials
Sample Processing	Untrained or inefficient personnel in sample	Reduction of good quality propagules and	Conduct regular training and enforce close		Subculture sample
Sample i rocessing	processing	accidental mixtures	supervision of personnel on detection and		(separated in time
	processing	abolicital mixtures	removal of infected, infested and mechanically		spare cultures of t
			damaged samples.		new subcultures a
			damaged samples.		new Subcultures c
	Occurred of restantial in infant.	lf. d-billef		Describe an included and the Control of the Control	Han an atomical forms
	Source of material is infected	Loss of viability of propagules		Provide an isolated growth room for in vitro	Use material from
				explants taken directly from the field to allow	Indicate whether
	1			time to detect insect infestations and disease	database records
				infection and prevent their spread to other	procedures can b
	1			cultures.	surface disinfesta
					0.5 to 1% or comr
					explants in a fung
					likely. Additional t
					sonication in NaO
					or dips, and insec
					before explants a
					wrap during trans
	Poor quality and/or suboptimal size of propagule	Loss of meristems			Have additional m
					growth conditions
					experimentation to
					for moderate grov
	Weak mother plants	Short lifespan of propagules in storage			Collect plant mate
					vigorous and heal
					vitro introduction
	Ineffective pest and disease screening procedures	Reduction of good quality propagules			If an isolation area
	during sample processing	Transfer or good quality propagates			from the field sho
	daming sample processing				mites and thrips fo
					·
	No efficient tissue sterilisation procedures	Poor quality of propagules			Conduct research
	1				introduction.
 	Lack of proper disposal procedures of	Increase in invitro contamination with pests			Autoclave all cont
	contaminated plant materials	and diseases and dissemination to new			discarding or clea
	contaminated plant materials	areas			areas
	Ineffective thermotherapy procedure	Failure of explants to multiply			Conduct experime
	1				thermotherapy pro
	1				moderate growth
					Treat materials se
	1				first group is dama
	Inappropriate mode and	Colluge of evalents to accident.			and the same of th
	Inappropriate media and conditions for culture	Failure of explants to multiply			Conduct experime
	initiation				composition and c
					growth and multip
					triage system and
Germplasm Testing	Untrained personnel in health testing of propagules		Train staff to be observant of unusual growth or		
		collection	symptoms in the cultures.		

_				
	Improper screening methods and monitoring	Pest and disease damage and spread in	Conduct regular monitoring of the	cultures, Have a monitoring
	regime	collection	storage rooms and growth room. U	
	regime	Collection		
			pyrethrum-based spray in culture	ooms. on a regular basis
			Regularly check all sterilisation eq	uipment and and before storag
			laminar air flow quality	treatments. Remo
			laminar an now quanty	
				cultures, unless th
				of the germplasm
				potentially contarr
				day to minimize s
	Microbes and pests are not apparent at initial	Pest and disease damage and spread in		Test at explant ini
	testing but appear later.	collection		intervals.
	Untrained personnel in transgene detection	Loss of genetic integrity of other accessions		
		0 0,		
	Inadvertent presence of transgene	Loss of genetic integrity of other accessions		
1	Look or improper determination of trans	Inacquirate or urang information re		
1	Lack or improper determination of transgene	Inaccurate or wrong information regarding		
1	presence	transgene presence		
	Limited quantity of high quality propagules	Loss of accession		Monitor plants in (
1	Limited quantity of high quality propagules	LUSS OF ACCESSION		Monitor plants in s
				months to assess
				necrosis, chlorosi
	l			
1	l			callus formation a
1	l			of viable cultures
	l			a certain percenta
	l			decreased, subci
				set of fresh tissue
				process, monitor a
		t. , .		and a company
	Ineffective sterilization techniques	Loss of accession		To decrease cont
				with 70% ethanol
				or prior soapy wat
	l			
				sterilizers instead
	Misapplication of antibiotics	Loss of accession		Apply short (10 da
	modphication of antibiotics	LOGO OF ACCESSION		
	l			antibiotics in the g
				contamination. Ar
	l			
	l			media to control fi
1	Somaclonal variation	Loss of genetic integrity		Use appropriate n
I				of in vitro collectic
1	l			
1				somaclonal variat
1	l			maturity in field or
1	l			morphological cha
1	l			somaclonal variat
	l			closely. Develop
1	l			variation detection
1	l			
1	l			as reference sam
1	l			
1	l			
Conservation Procedure	Errors in media preparation	Loss of accession		Use specific proto
Conservation i rocedure	Enois in modia preparation	2000 01 0000001011		
1	l			down all steps to
1	l			necessary.
1		01 117 1		· · · · · · · · · · · · · · · · · · ·
1	Ineffective pre-treatment	Short lifespan of propagules in storage		Apply two weeks
1	l			in the normal grov
1	l			cold acclimatizatio
				colu accimatizatio
1	l			
	Chamical imbalance during auture	Abnormal grouth of material		Chook outures to
1	Chemical imbalance during culture	Abnormal growth of material		Check cultures fo
1	l			and browning in th
1				needed. Ensure p
	l			
1				during propagatio
1				cytokinins, which
				2,101
	l			
I	Suboptimal culture methods for a broad range of			Conduct additions
	genotypes			techniques suitab

İ	Short storage life of propagules	Loss of viability			Develop methods
	onort storage life or propagules	Loss of Viability			collections. Adjus
					samples to extend
					where there is a r
	Delayed inventory	Loss of material			Schedule inventor
	Delayed inventory	Loss of Material			between which re
					genus.
	Late subculturing	Loss of viability			Conduct regular n
	Late Subculturing	LOSS OF VIABILITY			culturing as when
					been reduced to 3
	Backlog in regeneration	Loss of viability			Periodically check
	Dacklog III regeneration	LOSS OF VIABILITY			performance of st
					recommended int
					pot plants in the g
					experienced.
Storage Facility	Unsterile transfer facilities	Long of apparaion		Design transfer facilities with minimal foot traffic	
Storage Facility	Offisierile transfer facilities	Loss of accession		Design transfer facilities with minimal foot traffic and outside airflow.	
				and outside aimow.	equipment (smoki
					hoods are moved
	11 2 11 2 11 2 2 2 2 2 2	, .			
	Unsuitable tissue culture containers for in vitro	Loss of accession			Carefully seal indi
	samples				invitro samples wi
					contamination, pe
					replicates in sepa
					container-specific
	Poor laboratory maintenance	Contamination and loss of materials	Field and greenhouse personnel should change	Routinely mop floors with disinfectant. Control	Autoclave contam
			their shoes and clothing before entering the lab	dust and insects, especially mites. Regularly	washed or remove
			and growth rooms.	change or clean filters in the laminar flow hoods	
				and building's ventilation system.	separate room or
					plastic wrap until 1
					out. Wipe cultures
					laboratories with 7
					isolated from the
					insect infestations
Safety Duplication	Safety duplication site is vulnerable to natural	Inaccessible or loss of safety duplication			Store duplicates in
	calamities				either on-site in se
					box or active colle
					duplicate as base
					(cryo).
Regeneration	Regeneration failure	Loss of germplasm			Adhere strictly to
					procedure.
		Conservation	in Cryo bank - Long Term Storage (LTS)	•	
Sample Processing	Incorrectly identified material is stored	Wrong germplasm stored and distributed			Use only verified
	· ·				
	Isolation of material is not done correctly,	Increased chance of variation	Training of lab personnel		
	meristems are damaged and regrowth as callus				
	Chemical cryoprotectants injure plant cells during	Reduced viability during storage			Optimize procedu
	pre-treatment				
	Plants are sensitive to preculture method	Loss of viability			Choose another p
	Technique does not work for all plants in the	Gaps in collection			Plan to have seve
	collection				
Germplasm Testing	Thawing/rewarming is done improperly	Underestimate of post-thaw regeneration rate	Training for staff		Have standard pr
İ	Water bath may be contaminated	Damage to samples			Use sterile water
	•				waterbath.
	New material in cryo-collection is not viable	Loss of samples			Conduct viability t
1	, , , , , , , , , , , , , , , , , , , ,	,			and have a writter
					regrowth (medium
Conservation Procedure	Dewars may fail.	Damage to samples			Use alarm system
					separate dewar.
I					ooparato domai.

1		1=		1	I=
	Unreliable supply of liquid nitrogen (LN)	Damage to samples			Ensure a reliable
					companies, local
					insemination cent
					manufacturing pla
					hold dewars and p
					supply.
	Rapid loss of LN in dewar	Damage to samples			Provide a wide-m
	<u> </u>				during processing
					dewar fo long-terr
					Lig N, with autom
					when limits are re
					and fill dewars reg
	Improper placement on cryocane and to multiple	Loss of biological stability			Follow instruction:
	rewarming and cooling cycles during sample				dewar. Group san
	retrievals				Make more replica
					demand. Store lo
					often used sample
	Compromined integrity of anyonials	Contomination and loss of higherical stability			
	Compromised integrity of cryovials	Contamination and loss of biological stability			Use cryovials with
					as cap-threads, a
					cryosleeves, and
	Insuffiicent number of stored propagules	Loss of germplasm			Determine the nui
					based on the surv
					speed of propaga
					storage.
	-	·	onservation on field banks		•
Sample Processing	Low initial quality of explants.	Short lifespan of germplasm in storage			Collect plant mate
<u>Gampie i recessing</u>	2011 Illian quality of oxplaine.	Chort mespan or germplasm in storage			and healthy moth
	Improper conditioning and propagation of	Short lifespan of germplasm in storage			Conduct immedia
	vegetative material	Short illespan of gerniplasin in storage			disinfection, depe
		1			
	Failure in propagation and storage of propagules	Loss of germplasm			Group accessions
					procedures. Carr
					do not respond w
					Contact other faci
					information on pro
Germplasm Testing					
Health Diagnosis	Failure to detect and remove samples with pests	Increased pathogen or pest population in the	Conduct regular training and enforce close	If applicable, grow incoming and regeneration	Subject regenerat
	and diseases and improper disposal of	facility, thereby jeopardizing the health of	supervision of personnel on proper disposal of	materials in screenhouse or in isolation away	phytosanitary test
	contaminated materials	other accessions in the collection as well as	contaminated materials.	from large areas of local farms. Duplicate	established, incine
		introducing new pest or diseases in new		collection in two other sites, or keep an in vitro	sterilize and disca
		regions/countries.		or a cryo set.	regularly and imm
					Accessions with s
					diseases or pests
					such as being pla
					being treated for t
					schedule.
	Ineffective screenhouse to control insects			Construct and manage screenhouses to	
				prevent disease-carrying insects from entering.	
				Workers and visitors should not enter the	
				screenhouses after visiting field plots. The	
		1		entryway into the screenhouses should have a	
				set of two doors that should not be opened at	
				the same time to reduce the entry of insects.	
				Check screens and structures periodically to	
				assure they remain insect proof.	
	Backlogs in pest and disease monitoring	Loss of field bank samples	Hire and train adequate personnel to regularly		
	Dasinege poor and disoase monitoring	2000 of Hold barry dampied	monitor pest and diseases.		
	False positive and false negative results during	Loss of materials due to false positive results.			Repeat tests in ca
	plant health testing.	Dissemination of diseased materials due to			to confirm and ha
		i pisseriii ialiuli ul ulseaseu ilialeiidis uue lu			to commit and na
	plant hodian tooting.	false negative results.			

Storage Monitoring	Limited numbers of viable plants	Loss of germplasm			Keep 3 to 20 veg
	Mechanical mixtures or invasive plants	Loss of genetic integrity			Monitor the plants immediately.
	Late rejuvenation or multiplication (plants lost their	Loss of materials			Monitor the genet
	physiologic vigour or accumulated pests and diseases)				regeneration in ac
	Inadequate selection, pre-conservation or pre-	Poor plant establishment	Use trained personal and follow clear		Monitor all steps c
	treatment of propagules		methodologies		measures to avoid to avoid interruption
					or hollidays). Prep
					(chemicals, tools)
	Failure in propagation and storage of propagules	Loss of germplasm			Group accessions procedures and v
					research for geno
					the general metho
					obtain additional i specific genotype
	Inadequate number of replicates per accession.	Loss of germplasm			Increase number
	madequate number of replicates per accession.	Loss of germplasm			represent the gen
Field Bank Specifications					
Field Monitoring	Unsuitable conditions in conservation site	Poor or suboptimal growth		Select a conservation site that is safe, favours	
				plant development of the target germplasm, and isolated to prevent pest attacks and diseases	
				but with easy access for management. Ensure	
				that the climate and ecology of the site are	
				conducive to maintenance.	
	High pest and disease pressure in field site	Loss of germplasm		Use screenhouse (SH) culture to provide the best protection against worst diseases, insects and pests.	
Field Planting	Pollen exchange with plants within and outside	Loss of genetic integrity		Isolate site from potential pollinators if intended	Arrange the plant
	collection.			for outcrossing species.	prevent plants fro
					reproductive struc pollinators, or use
					accession. Rese
					rates of certain ta:
	Misidentification	Loss of germplasm			Develop field map
		2000 or germpidem			evaluation and ha
					name and access
					on maps. Use we computer-generat
					compater general
	Mixtures of clones	Loss of genetic integrity			Provide adequate
					taking into consider
					of the plants. Pla rhizomes or runne
					between plots to p
					Accessions with d
					planted in adjacer spreading is a pro
					clones may requir
					to reduce mixing (
					accessions. Prune
	Contamination with volunteer plants.	Loss of genetic integrity			Use adequate cro
					grow after field probefore planting ne
Field Maintenance&	Mixtures of fruits and germplasms	Loss of genetic integrity			Conduct thinning
Management					overlapping between
					and germplasms.

	Poor adaptation	Loss of germplasm			Monitor collection
					accessions to pos
					greenhouse or in
					to study and unde
					requirements of d
					better manage the
	Disparate location of physiologically similar	Inefficient management			Plant accessions
	accessions				height, branching
					Crops that must b
					should be planted
					time to maturity.
	Poor management of weeds and low soil fertility	Loss of germplasm			Control weeds to
	1 oor management of weeds and low son fertility	2000 of germplasm			weed-borne patho
					fertility and adjust
Post hanvost Handling	Persistence of disease organisms and insects after	Deterioration of propagules and enread of			Treat tubers with
Fost-narvest riandling		pests and diseases during storage			
	narvest	pesis and diseases during storage			storage. Closely r
					infections, and im prevent them from
					provent them from
	Ne i e				T 1
	Mishandling	Deterioration of propagules during storage			Take extreme car
					transportation to a
Characterization and	Inefficient and erroneous data gathering and	Backlog and inaccurate characterization data		Provide digital hand-held encoder.	Independently ver
Evaluation	encoding		characterization following international standards.		computing, updati
					characterization d
	Descriptors that have no clear-cut correspondence				Use updated desc
	to current international standard descriptors	data			all measurements
	Limited text-based description	Incomplete and inaccurate morphological			Include images (6
		description			accompanied with
					colors.
	Lack of diversity assessment of collection	Unknown level of breadth, duplication and			Conduct molecula
		gaps in collection, and conservation of			
		unnecessary duplicates			
		•	DISTRIBUTION		
Policies	Lack of knowledge or negligence on germplasm	Distribution without accompanying MTA.	Conduct regular update on international		Implement a clear
		Inadvertent distribution of restricted	agreements concerning germplasm exchange.		distribution ensuri
		germplasm (e.g. Non-MLS materials). Wrong			documents and a
		information on the exchange status (MLS) of			are obtained befo
		the germplasm.			
	Recipients of "designated" germplasm or "non-	Restrictions on future access and use of			Distribute accessi
	designated" germplasm attempt to claim IP rights	germplasm			CGIAR MTA for "c
	over the germplasm	germplasm			Center-created "n
	oro. a.o goipidom				developed in colla
					CGIAR Center, w
					Center to take leg
					the MTA, upon re
					conditions.
	Plant health restrictions of importing country	Low level of exchange and utilization of			Conduct research
		germplasm.			germplasm excha
	Non compliance with phytosanitary regulations	Germplasm distributed from genebank with			Test materials for
		diseases or pest contamination.			compliance and g
					according to the p
					importing country.
					with an import per
					and a phytosanita
L					
User Service	Germplasm distributed are weak	Dissatisfied recipients of germplasm			
		-			
ľ					

			•		
Germplasm Preparation	Misclassification and wrong characterization and	Delayed identification and preparation of	Conduct regular training on germplasm		Check characteriz
and Dispatch	germplasm stocks data	requested germplasm	characterization.		identifiable charac
					relate to needs of
					Request all germr
					outside Center to
					related to the prov
	Inefficient and slow processing of requests for	Dissatisfied recipients of germplasm	Dedicate personnel to serving germplasm		Keep files of relev
	samples.	Dissatistied recipients of gerniplasifi	requests.		quarantine docum
		NA	requests.		
	Errors in preparing or labeling samples	Wrong germplasm distributed by the			Adopt barcoding a
		genebank			distribution protoc
	Insufficient germplasm stock for distribution	Delay in serving germplasm request			Incorporate alerts
					stock control syste
					mutlipication and
					popular genetic st
					their DNA sample
	Bulky tissue-cultured explants	Expensive shipping cost and vulnerability of			Use space-saving
	Danity tiodae cantaroa explainte	material to disintegration			up.
		material to distrite gration			up.
1	Unfavorable conditions during transport	Delay in delivery, reduction of viability or loss			Use packing mate
		of materials			unfavorable condi
İ					and under dry-ice
İ					shipment services
					SIMPLIFICATE SCI VICES
<u> </u>			NAME OF PERSONS AND DISCOURT AT THE PERSONS AS THE		
	In-re-i		N MANAGEMENT AND DISSEMINATION		Use ODU Deteks
İ	Inefficient recording and database management	Backlog and inaccurate characterization data			Use GRU Databa
					to SINGER every
					in books.
	Mishandling of information and disorganized data	Loss or inaccessibility of information			Use GRU Databa
	sets (e.g. information system, field/ lab				data sheets. Integ
	observation)				distribution record
					policy databases.
	Improper recording of moisture content, germplasm	Inaccurate or wrong information			Independently ver
	inventory, viability, storage location, and				computing, updati
	characterization data.				inventory, viability
					characterization d
					making tools in th
					genebanking oper
	Lack of adequate information about important	Low interest and utilization of germplasm			Collect data on im
	characteristics of each accession.				information from
	Mislabelling of new bags and other containers for	Loss or misplacement of materials			Set up a standard
	the germplasm accession and samples are placed				placement of sam
	in the wrong container.				regeneration to ha
					an explant throug
					mixture of letters
					possibility of trans
					barcoding system
1					Use preprinted lat
					scanners and poc
					labeling that does
					the label. Maintair
1					accession as a re
1					accession as a 16
İ	Lack of secure back-up	Loss of genebank data		Transfer new data on CD or tape in two central	Produce hard pho
1	'			databases kept in separate buildings in the	original data shee
İ				institute. They can be stored also in secure,	transaction compl
				passport-regulated cyberspace.	daily incremental
				3	ups.
	Important data and information according to	Low level of utilization of committees of			
1	Important data and information remain in unuseful	Low level of utilization of germplasm and			Disseminate relev
1	form.	information.			germplasm and g
					in germplasm cate
					bulletins, and ope
		<u> </u>			media.

	ated or inaccessible procedures manual				
Inconsi	ated of indecessible procedures mandal	Loss of improvements in procedures			Write out in detail
Inconsi					procedures manu
Inconsi					workers. Update t
Inconsi					major procedure c
11100113	sistent protocols	Much variation in quality of process outputs			Develop standard
	Sistent protocols	muon vanation in quality of process outputs			media sheets as v
1					
					When new protoc
					file the old ones fo
Lack or	or complicated tracking and inventory system	Loss or misplaced samples and failure to			Design a compute
		regenerate and serve germplasm request on			researchers to fol
		time			acquisition throug
		une			system should inc
					information, field (
					records for each a
					location in dewar,
					meristems per via
					technique require
					important procedu
					important procedt
Insuffic	ficient data on accession identity and culture	Underestimate of germplasm viability or			Include each acce
conditio		failure to propagate by recipient			initiation medium,
Conditio	none	idilate to propagate by recipient			
	!				medium, growth ir
	!				length of subcultu
					same numbering
					genebank to allow
					the mother plant v
Limited	ed ICT capability; server, network and IT	Lack or poor accessibility of germplasm and	Engage a competent data curator to document	Use stable software and hardware and engage	Regulate software
related	ed problems	important data to potential users	decades of evaluation data in a centralized	full technical support from Information	Restrict use of co
	•	·	database system.	Technology Unit. Change computers every 5	
				years. Upgrade memory and operating system	
				every year.	
Malfun	inctioning equipment, hardware and software	Failure to update data by genebank staff.		Install redundant UPS units and hot-swappable	Enable immediate
problen		Delays in recording of accessions and		battery packages. Enforce automatic start-up of	home phones in c
		declaring them to FAO & SINGER		generator within 30 seconds. Use alternating 2	problems. Back u
		decianing them to I AO & SINOLIN			
				power-supplies connected to the same server.	kept in Center, the
					and later in the int
		INFRAS	STRUCTURE/PHYSICAL FACILITY		
Storag	ge conditions at genebank not suitable	Reduction or loss of viability		Treat culture rooms with pesticides on a regular	Conduct regular n
Siciali	perature, humidity, light conditions, exposure	y		time basis. Regularly check and maintain	fungus problems
	ntaminating organisms, pests)			cooling units. Maintain storage room conditions	
(tempe	itaninating organisms, pests)			recoming units. Ivianitani storage room conditions	INIOTHOL WITO HIAU
(tempe					
(tempe	li di di di di di di di di di di di di di			and monitor conditions daily via remote sensing	occurrence of nec
(tempe	ŀ			and monitor conditions daily via remote sensing devices. Install a High Efficiency Particle-	occurrence of nec blackening, conta
(tempe				and monitor conditions daily via remote sensing devices. Install a High Efficiency Particle- removal Air system (HEPA) and alarm systems	occurrence of nec blackening, conta
(tempe				and monitor conditions daily via remote sensing devices. Install a High Efficiency Particle-	occurrence of nec blackening, conta
(tempe				and monitor conditions daily via remote sensing devices. Install a High Efficiency Particleremoval Air system (HEPA) and alarm systems for open doors, temperature/ humidity changes	occurrence of nec blackening, conta
(tempe				and monitor conditions daily via remote sensing devices. Install a High Efficiency Particle- removal Air system (HEPA) and alarm systems	occurrence of nec blackening, conta
(tempe to conta				and monitor conditions daily via remote sensing devices. Install a High Efficiency Particleremoval Air system (HEPA) and alarm systems for open doors, temperature/ humidity changes in the culture areas. Provide a dehumidifier.	occurrence of nec blackening, conta defoliation. Devel
to conta	organization of storage trays, shelves and	Loss or misplacement of germplasm	Restrict storage facility access to authorized	and monitor conditions daily via remote sensing devices. Install a High Efficiency Particleremoval Air system (HEPA) and alarm systems for open doors, temperature/ humidity changes in the culture areas. Provide a dehumidifier. Rationalize arrangement of storage trays,	occurrence of nec blackening, conta defoliation. Develo Develop a simple
(tempe to conta	organization of storage trays, shelves and vartments	Loss or misplacement of germplasm	Restrict storage facility access to authorized genebank personnel.	and monitor conditions daily via remote sensing devices. Install a High Efficiency Particleremoval Air system (HEPA) and alarm systems for open doors, temperature/ humidity changes in the culture areas. Provide a dehumidifier.	occurrence of nec blackening, conta defoliation. Develo Develop a simple space units. Conc
(tempe to conta		Loss or misplacement of germplasm		and monitor conditions daily via remote sensing devices. Install a High Efficiency Particleremoval Air system (HEPA) and alarm systems for open doors, temperature/ humidity changes in the culture areas. Provide a dehumidifier. Rationalize arrangement of storage trays,	occurrence of nec blackening, conta defoliation. Develo Develop a simple
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(tempe to conta		Loss or misplacement of germplasm		and monitor conditions daily via remote sensing devices. Install a High Efficiency Particleremoval Air system (HEPA) and alarm systems for open doors, temperature/ humidity changes in the culture areas. Provide a dehumidifier. Rationalize arrangement of storage trays,	occurrence of nec blackening, conta defoliation. Develo Develop a simple space units. Conc
Poor or compan	vartments			and monitor conditions daily via remote sensing devices. Install a High Efficiency Particle removal Air system (HEPA) and alarm systems for open doors, temperature/ humidity changes in the culture areas. Provide a dehumidifier. Rationalize arrangement of storage trays, shelves, and compartments.	occurrence of nec blackening, conta defoliation. Develo Develop a simple space units. Conc verification of loca
Poor or compan		Loss or misplacement of germplasm Reduction or loss of viability		and monitor conditions daily via remote sensing devices. Install a High Efficiency Particle removal Air system (HEPA) and alarm systems for open doors, temperature/ humidity changes in the culture areas. Provide a dehumidifier. Rationalize arrangement of storage trays, shelves, and compartments. Pursue continual upgrading and expansion of	occurrence of nec blackening, conta defoliation. Develo Develop a simple space units. Conc verification of loca
Poor or compar	artments rioration of facilities and equipment	Reduction or loss of viability		and monitor conditions daily via remote sensing devices. Install a High Efficiency Particle removal Air system (HEPA) and alarm systems for open doors, temperature/ humidity changes in the culture areas. Provide a dehumidifier. Rationalize arrangement of storage trays, shelves, and compartments. Pursue continual upgrading and expansion of field and laboratory equipment, etc.	occurrence of nec blackening, conta defoliation. Develo Develop a simple space units. Conc verification of loca
Poor or compar	vartments			and monitor conditions daily via remote sensing devices. Install a High Efficiency Particle removal Air system (HEPA) and alarm systems for open doors, temperature/ humidity changes in the culture areas. Provide a dehumidifier. Rationalize arrangement of storage trays, shelves, and compartments. Pursue continual upgrading and expansion of field and laboratory equipment, etc. Place hygrothermographs that are connected to	occurrence of nec blackening, conta defoliation. Develo Develop a simple space units. Conc verification of loca
Poor or compar	artments rioration of facilities and equipment	Reduction or loss of viability		and monitor conditions daily via remote sensing devices. Install a High Efficiency Particle removal Air system (HEPA) and alarm systems for open doors, temperature/ humidity changes in the culture areas. Provide a dehumidifier. Rationalize arrangement of storage trays, shelves, and compartments. Pursue continual upgrading and expansion of field and laboratory equipment, etc. Place hygrothermographs that are connected to back-up power supply and alarm system.	occurrence of nec blackening, conta defoliation. Develo Develop a simple space units. Conc verification of loca
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	Power supply cut-off	Reduction or loss of viability		Install, regularly check, and maintain an		
				emergency electrical generator for back-up		
				power to the storage rooms, essential		
				genebank lighting, monitoring devices, and		
				access locks during electrical power failures.		
	Theft or vandalism	Loss of germplasm		Place the building under 24-hr perimeter	Restrict access to	
	There of varidation	Loss of germplasm		security surveillance. Link the alarm system by	personnel with as	
				optical fiber with security office and police.	access. Conduc	
				Install double locks in sensitive areas and	who will use facilit	
				closed-circuit camera monitoring by guards.	on the safety and	
				Install sensors for door contacts, glass breaks	genebanks.	
				and unusual motion outside work hours.	genebanks.	
				and unusual motion outside work nours.		
	Environmental risks/weather elements,	Reduction or loss of viability	Assign personnel from genebank unit and security		Conduct periodic	
	earthquakes, other catastrophic events (civil		office for 24/7 watch of the facility.	safety, environmental and artillery protection,	genebank during	
	war,), and fire			and earthquake proof standards. Install	leaks in the cold a	
				automatic fire and gas alarm systems and	check fire safety	
				provide fire isolation doors and fire		
				extinguishers. Provide doors than can open		
				from inside cold chambers to prevent personnel		
				getting trapped.		
Safety Duplication	Safety duplication site is vulnerable to natural	Inaccessible or loss of safety duplication		Establish duplicate back-up in a geologically		
Saisty Dapilodilon	calamities			secure site with low radiation (radioactivity) and		
				stable (low probability of earthquakes). The		
				facility must be situated at an altitude that		
				guarantees proper drainage during seasonal		
				rains and eliminates the risk of flooding in the		
				event of rising sea levels due to global warming.		
				event of noting ood levele due to global manning.		
	Changing policies, financial and technical	Inaccessible or loss of safety duplication		Establish safety backup arrangements in two		
	capabilities of governments hosting safety			different, economically stable countries,		
	duplication			preferably in different continents, for black-box		
				storage. Prepare a pull-out scheme in the		
				event of instability in host country. Duplicate		
				collection in two other sites, or keep an in vitro		
				or a cryo set.		
		PERSO	NNEL AND SUPPORT SERVICES			
	Inadequate complement of technical staff	Inefficient operations	Hire at least one highly qualified technician each			
			to manage germplasm viability test, germplasm			
1			drying and moisture test, germplasm health test,			
			characterization and regeneration, data			
			management, and germplasm distribution. For an			
			active collection with research and development			
			needs, hire a scientist to take charge of planning,			
			research and analysis, a technician to take charge			
			of daily operation of the laboratory, laboratory			
			assistants for germplasm cleaning, germplasm			
			processing and germplasm packaging, and field			
			workers for germplasming, field-layout,			
			screenhouse and field maintenance and			
			harvesting.			
	Incompetent staff	Inefficient operations	Hire researchers with advanced degrees in plant			
1			physiology/genetics. Hire laboratory technicians			
			with a background in plant science. Hire			
			laboratory assistants with training in basic botany.			
1			Provide 1-2 weeks intensive on-site training for			
			each new staff member on standardized			
			laboratory and field protocols, followed by close			
			supervision for as long as needed.			

Routine tasks and uncompetitive remuneration		Rotate work assignments as much as possible or assigning special projects to laboratory assistants. Train each assistant to make medium, wash dishes, transfer cultures, check cultures for contaminants, do basic record keeping, and other required laboratory tasks. Educate workers on the mission of the facility to provide a morale boost and establish a research-oriented approach to work.		
Exposure to occupational hazards	Reduced manpower capability		Provide potective clothing, gloves and safety devices such as showers, eyewash and fire extinguishers.	Protect staff mem example, by sprag
Suffocation/asphyxiation and frostbite and cold injury from LN exposure. Mechanical injury incurred on explosion of a pressurized vessel containing LN.		LN safety considerations should be included in the training of all new staff.	Well-ventilated room; handling and storage dewars must be vented; skin and eyes must be protected with cold-resistant gloves, aprons, safety glasses and closed-top shoes. Only LN-resistant vessels and instruments guaranteed by the manufacturer should be exposed to its vapor and liquid phases. Install oxygen level sensors and self-contained breathing apparatus.Install door magnetic locks that automatically unlock during emergencies.	Enforce pal systei Constantly monito tv.
Inefficient human resources services	Delayed hiring of required manpower			Review and strea
	Delayed delivery/repair of required supplies and equipment			Review purchasin process. Keep sp. equipment in stoc available), as a ris batteries, lamps, f
High cost of genebank operations	Loss of donor and user support			Closely follow and The Global Crop I donors.