

**Annex 1: Preliminary Performance Indicators for the GPG Project
(after the meeting in October 2007 in Lunteren)**

Technical Group

Coverage of Diversity (Gap)

- Geographic and/or taxonomic coverage of collection assessed? Y/N

Risk Management

- Do you have an HR plan? Y/N
- Risk management plan in place? Y/N
- % safety duplication?

Quality

- 1) Quality management in place? Y/N
- 2) To what extent (%) are you up-to-date with the monitoring of seed viability?
- 3) To what extent (%) are you up-to-date with the regeneration?
- 4) Number of accessions lost since last year?
- 5) Do you have a strategy to maintain the genetic integrity? - to be worked on

Distribution

- 1) % of material free of targeted pathogen?
- 2) % Customer satisfaction responses
- 3) Cost recovery plan Y/N? - to be worked on
- 4) Core collection characterized Y/N? - to be worked on

Regeneration

- % of accessions with passport data? - to be worked on
- that have essential passport and identity information available on the web (for baseline, comparative purposes, morphology, herbarium specimens, molecular characterization, photos, seed files, etc.) - to be worked on
- % of deviants in multiplied materials - out

Impact and relevance

Green = OK

Blue = to be worked on

Red = out

1. Number & diversity of users

- Number of users

- Diversity of users (universities, NARS, private, CSO, CGIAR, other genebanks)
- Number of countries distributed to
- Number of 'new' countries compared to past 4 years

- Number of 'new' users compared to past 4 years -to be worked on
- reference number cited in scientific publications -to be worked on
- reasons for requesting materials - out

2. Number of samples

- Number of samples distributed
- Number of distinct accessions

- Number of accessions, distinct from past 4 years -to be worked on
- Number of focused requests (how to define 'focused?') - out

Other indicators

- Average number of data, available on the web: passport, evaluation, characterization data
 - (future: add a measure for user-friendliness of the website)
- # of technical/policy research papers: scientific, popular, . . (together - without impact factors)
- Is there a marketing & awareness strategy (indicators for relevance to be developed)
- Strategic plan (indicators for relevance to be developed)

- # of people trained -to be worked on
- # of contact moments with policy relevant people (define contact moment) - to be worked on
- Hits on website/database X time -to be worked on

International collaboration

How much do we collaborate? Internally (between Centers) among conservers and users

- # joint projects
- # joint outputs (indicator of quality)
- Collective actions
- Participation in annual SGRP meetings
- Best practices
- Germplasm exchange
- # of FTE partners (size & resources committed)

- # successful collective proposals - out

How much do we collaborate with external conservers and users?

- # *joint projects*
- # *joint outputs (indicator of quality)*
- # *of FTE partners (size & resources committed)*
- # *joint/participatory planning events*

- # *complementary/supportive activities -to be worked on*
- # *successful collective proposals - out*

Behaviour change

- Ratio of project coordinatorships/total projects
 - participation without control
 - give others ownership

- # of publications with partners (ratio/total) -to be worked on

International Treaty

- # of international exchanges of germplasm -to be worked on
- # SMTAs for non CG collections -to be worked on

Distribution is proactive in demonstrating benefit of exchange

Categories of partners

- # of links (active contacts) to on-farm/community-based partnerships? -to be worked on

Partner/customer satisfaction

- Yearly survey - rating satisfaction 1-5 -to be worked on
- Joint project partners -to be worked on
- Key partner(s) surveyed - i.e. National programs working on same crop - common objective -to be worked on
- How well was service performed? -to be worked on

Note: active partnerships/links to cover gaps in the genepool.